JUSTICE INVOLVED INDIVIDUALS: AN UNTAPPED WORKFORCE

Shelle Jacobs  
Missouri Department of Corrections  
Reentry Unit
MISSOURI HAS A WORKFORCE PROBLEM

Help Wanted

42

PARKING LOT ATTENDANT

for full time. Must be able to drive for tip time. Hard worker & punctual. Apply in person with resume at 203 George St. in the market. Fax 205-1011.
MISSOURI UNEMPLOYMENT RATE
MARCH 2019

3.3%
MISSOURI DOC HAS YOUR WORKFORCE!
MISSOURI PRISON POPULATION

As of March 22, 2019
MISSOURI PRISON POPULATION

29,630

26,697 Male
2,933 Female
SEVERAL CRIMINOGENIC RISK FACTORS

- Antisocial Behaviors
- Antisocial Associates
- Substance Abuse
- Lack of Employment
- Lack of Education
- Family and/or Marital Stressors
PEOPLE RELEASED FROM MO PRISONS EVERY YEAR
PEOPLE RELEASED FROM MO PRISONS EVERY YEAR

19,000
NEED SKILLS???

MODOC Career and Technical Programs:

- Automotive Mechanics
- Applied Computer Technology
- Basic Welding
- Commercial Vehicle Operator
- Certified Nurses Assistant
- Cosmetology
- Customer Service Representative
- Culinary Arts
- Restaurant Management
- Building Trades
- Diesel Mechanics
- Electrical Wiring Technology
- Modern Woodworking
- Business Technology
- Professional Gardening
- Residential Plumbing
- Small Engine Mechanics
- Introduction to Food Service
- Heavy Equipment Operation
- Manufacturing Technology
- Outdoor Power Equipment
MODOC Career and Tech Programs are sanctioned by the U.S. Department of Labor.
TO QUALIFY FOR C&T PROGRAMS, AN OFFENDER MUST:

- Possess a high school diploma, GED or HSE
- Be within 5 years of release
- Be qualified to work in the field
In 2018, 1,391 incarcerated men and women enrolled in Career and Technical Programs.

21 Career & Tech Programs at 10 Correctional Institutions; several programs are offered at more than one facility.

Instructors hold a Vocational Teaching Certificate with the Missouri Department of Elementary and Secondary Education.

Offenders receive a minimum of 360 hours of both classroom related work and actual performance assessment activities.
MODERN CABINETRY & CONSTRUCTION

Western Missouri Correctional Center
Cameron, MO
BUILDING TRADES

Moberly Correctional Center

Northeast Correctional Center
Bowling Green, Mo

Western Missouri Correctional Center
Cameron, MO
PLUMBING

Western Missouri Correctional Center
Cameron, MO
ELECTRICAL TECHNOLOGY

Boonville Correctional Center

Western Missouri Correctional Center
APPLIED COMPUTER TECHNOLOGY
BUSINESS TECH-CUSTOMER SERVICE

Chillicothe Correctional Center

Women’s Eastern Reception, Diagnostic & Correctional Center
Vandalia, MO

Farmington Correctional Center

Western Missouri Correctional Center
Cameron, MO
COMMERCIAL VEHICLE OPERATOR CDL PERMIT

Farmington Correctional Center
Northeast Correctional Center
Bowling Green, MO
CULINARY ARTS SERVE-SAFE ENDORSEMENT

Chillicothe Correctional Center

Women’s Eastern Reception, Diagnostic & Correctional Center
Vandalia, MO

Algoa Correctional Center
Jefferson City, MO
MISSOURI VOCATIONAL ENTERPRISE (MVE)
MVE CLOTHING FACTORY

Chillicothe Correctional Center

Women's Eastern Reception and Diagnostic Correctional Center
Vandalia, MO

Jefferson City Correctional Center

Farmington Correctional Center
MVE METAL PLANT FACTORY

Moberly Correctional Center
MVE FURNITURE FACTORY

Jefferson City Correctional Center

South Central Correctional Center
Licking, MO

Southeast Correctional Center
Charleston, MO
HOW TO PREPARE OFFENDERS FOR EMPLOYMENT
ACT WORKKEYS
NATIONAL CAREER READINESS CERTIFICATE

- Applied Math
- Workplace Documents
- Graphic Literacy
EMPLOYABILITY SKILLS

- Career Exploration
- Resume Building
- Job Application Process
- Soft Skills/Interviewing Techniques
- Maintaining and Sustaining Gainful Employment
WORK OPPORTUNITY FEDERAL TAX CREDIT

- The Work Opportunity Tax Credit is a Federal Tax credit available to employers who hire individuals from eligible target groups who have significant barriers to employment.

- Companies that hire ex-offenders are eligible for a maximum tax credit up to $2,400.00.
FEDERAL BONDING PROGRAM

Developed by the U.S. Department of Labor to encourage employers to consider ex-offenders as potential employees

Bond insurance issued ranges from $5,000 to $25,000 for 6 months
WE ARE MOVING IN THE RIGHT DIRECTION

- In 2017, MO Prison Population was 32,837
- In 2017, MO had the eighth highest incarceration rate in the nation
- In 2017, MO had the fastest growing female prison population in the country
- September 20, 2017, The Council of State Governments Justice Center published a study on MO Criminal Justice Trends and projected MO will be 2,351 prison beds short by FY2021
HOW MUCH DOES IT COST TO BUILD A NEW PRISON?
COST OF A NEW PRISON

$175 Million
ANNUAL COST PER OFFENDER
COST PER OFFENDER

$21,900
ONE OF THE MAIN PREDICTORS FOR NOT RETURNING TO PRISON
EMPLOYMENT!
REENTRY EFFORTS

You Win