GO CAPS

• Gives junior/seniors the opportunity to test drive their future, discover where their passions lie, and learn alongside business leaders.

• Provides real-world, professional skills through a year-long immersive experience at partner businesses across the Ozarks.
GO CAPS History

• Started in Blue Valley, KS School District: Blue Valley CAPS
• Consortium of districts model launched in Kansas City in 2012: Northland CAPS
• Business leaders and superintendents toured Blue Valley and Northland in 2014
• Spring 2015 “Greater Ozarks” CAPS was formalized
• In our third year of GO CAPS
Missouri Programs
GO CAPS Structure Details

• Springfield Area Chamber of Commerce has management contract for program

• Chamber Leadership
  • Vice President of Workforce Development and Executive Director, GO CAPS
  • Coordinator, GO CAPS

• Springfield Public Schools is Fiscal Agent

• Board of Directors
  • 5 Business leaders
  • 4 Superintendents from GO CAPS districts
  • 3 ex-officio
GO CAPS Structure Details

• Teachers for GO CAPS
  • Employees of Springfield Public Schools
  • Affiliates (fiscal agents) employ their own teachers

• Lebanon, West Plains and Monett manage their own budgets, serve as fiscal agents for their affiliate
  • Each affiliate has advisory boards of industry representatives too
Districts

20 school districts

• GO CAPS (14 school districts)
• GO CAPS Monett (incl. Pierce City)
• GO CAPS West Plains
• GO CAPS Lake Region (Camdenton, Conway, Lebanon)
Districts

Bolivar
Branson
Camdenton
Conway
Fair Grove
Hollister
Lebanon
Logan-Rogersville
Marshfield
Monett
Nixa

Ozark
Pierce City
Reeds Spring
Republic
Spokane
Springfield
Strafford
West Plains
Willard
20 school districts partnering
Industry Strands

- Engineering and Manufacturing
- Business and Entrepreneurship
- Medicine and Health Care
- Technology Solutions/IT
- Teacher Education
Classrooms in Business
Course Structure

- Year-long program for juniors and seniors
- Students meet 2.5 hours a day, 5 days a week
- Operates on the Springfield Academic Calendar (affiliates operate on their own calendar)
Course Structure

• Student Handbook, professionalism “boot camp” ensure smooth transition to project-based work
• Students will tackle business projects immediately
• High school and dual college credit
CPR training with Cox College
Philosophy

- Curriculum topics developed in partnership with business input (Advisory teams)
- No barriers to entry
- All careers are explored
Job Shadowing at KGBX
How does Business get involved?

- Provide speakers and instruction
- Host internships or mentor students
- Influence curriculum
- Create a client project
- Host students at their facility
- Provide equipment/supplies
- Send students through their company’s professional development
Eagle Speak app testing
Paul Mueller Tour
Projects and Shadowing

- Great Southern Help Desk
- John Deere inventory flow
- SGF traffic audit
- Eagle Speak new product testing
- Mercy pharmacy vial sorting
- Cox ED personal belongings inventory system
Long-term impact

• 50%+ attend college
• 15 students hired into Cox Medical System
• 4 hired by SRC for summer internships
• 2 hired by Olsson Associates for continuing summer internships
• 3 Med/HC students admitted to UMKC 6 year medical program
• 8 Mfg/Eng students at Missouri S&T
I can personally attest to the fact that the information and training I received in GO CAPS has been extremely helpful in this first semester at UMKC. ... So many students here learned technical anatomy in high school, but are having a difficult time learning the lingo that comes with working in the hospital.

... Every time I write an email, have a conference with a professor/advisor, etc., I think about things that GO CAPS taught me about presenting a professional image.

... it's not only important to be able to communicate effectively and professionally during job shadows, but the information will be immediately useful in post-high school careers.

- An awesome past GO CAPS student
Teacher Externships

- Summer business/industry shadowing experiences
- Planning year 4 now
- 173 teachers to-date participated, working with 50+ area businesses
- Taking the GO CAPS philosophy back to the home high schools
- Broadening the impact of industry on education
“This is the best professional development I’ve ever been through...”

“I will change the way I’m teaching in my classroom, come fall.”
Teacher Externships
How can MEDC and YOU help?

• Engage your local district to bring education and business together. Our workforce pipeline depends on it!
• Support the “Visiting Scholar” bill in our legislature
• Want to explore the Caps model? Attend a Summer Huddle at Blue Valley OR come to SWMO for a tour!
Questions?

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Follow us on Twitter and Instagram @gocapsedu and on Facebook “Greater Ozarks Centers for Advanced Professional Studies GO CAPS”