



# MISSOURI WORKS TRAINING PROGRAM

MEDC Conference

February 10th, 2015

# Missouri Works Training Program

## **What it is...**

Governor Jay Nixon established MWT in 2013, consolidating Missouri's workforce programs into a single streamlined program.

Training & assistance resulting from:

- New products/processes/technology
- Relocation, expansion and retention

# Missouri Works Training Program

- A variety of businesses - new, expanding, retraining, small & large employers.
- A variety of trainees - new jobs, existing workforce, technical, supervisory, management.
- A variety of training - recruitment, pre & post employment, technical, soft, quality, OJT, training equipment.

# Missouri Works Training Program

Summer 2014

Extensive research and analysis-

- MEDC and MoPar feedback
- Phone interviews & surveys
- NAISTD data
- Website reviews

# Missouri Works Training Program

## Areas of Focus –

- Improve marketing and messaging
- Simplify application, streamline paperwork
- Address capacity
- Promote more value-added services

# Missouri Works Training

- ✓ Website, flyer
- ✓ State and local training
- ✓ Combined application, paperwork changes
- ✓ Recruitment, pre-employment training, other services
- ✓ Work group through MCCA-
  - ✓ Inventory
  - ✓ Certification

# Missouri Works Training Program

The Missouri Advantage –

- ❑ Customer choice & flexibility
- ❑ Retraining

*\*Different degrees of assistance  
depending on project*

# MISSOURI WORKS TRAINING

MO.gov

Governor Jay Nixon

Find an Agency

Online Services

Search

Industries

Training Team

Get Started

Other Incentives



ABOUT

HOW IT WORKS

WHO CAN BENEFIT



## Automotive and Automotive Suppliers

Missouri's established automotive industry, favorable business climate, central location, excellent infrastructure and skilled workforce can help your automotive supply business grow and prosper.



## Advanced Manufacturing, including Aerospace

Missouri has a robust advanced manufacturing sector, including the aerospace industry, with the resources and supply chain that make Missouri the perfect location for



## Information Technology

IT jobs are some of the most rapidly growing occupations in the state and, Missouri Works Training is well positioned to meet the demand.



## Energy Solutions

Missouri's extensive experience enhancing workforce needs for the Energy Solutions industry includes traditional and alternative fuel systems as well as energy conservation methods.



# MISSOURI WORKS TRAINING

Industries

Training Team

Get Started

Other Incentives

## Financial & Professional Services Including National & International Headquarters



Missouri is home to numerous corporate headquarter and financial operations. We receive top marks in **corporate climate** and are the only state with two Federal Reserve Banks.

Missouri Works Training has helped enhance the competitiveness of our workforce for customers that include Lockton Companies, Rawlings Sporting Goods Company, Hallmark Cards, Inc., and Centene Management.

ABOUT

HOW IT WORKS

WHO CAN BENEFIT



Learn More About Missouri Works Training Financial & Professional Services

Tony Myers Centene

MISSOURI WORKS TRAINING



# Training Team

---

To access MWT-

- Community colleges with support from other local educational agencies

Key team members-

- DWD Workforce Coordinators
- WIBS and Career Centers provide value-added recruitment assistance



□ Questions?

Amy Sublett

[amy.sublett@ded.mo.gov](mailto:amy.sublett@ded.mo.gov)